



CHRIST CHURCH

Church of England Secondary Academy

Uniform Policy

Our vision statement

We believe that young people and adults learn and live well together in a community which is founded on life, light and love. Growing together in love and learning is the way to achieving our God-given potential and thus experiencing life in all its fullness (John 10.10).

Our school motto is Let love and kindness be the motivation behind all that we do which succinctly states our belief that the best way to experience fullness of life is in community. The Christian emphasis on loving one another (John 15.12) is best understood, experienced, and practised in community.

Our shared goals and ethos is outlined in our three vision statements and drive all we do. This vision is brought to life through our School Values.



- Aspire to be the best person God created us to be
I can do all things through Christ who strengthens me. (Philippians 4:13)



- Act with love and kindness and compassion
Do everything in love. (1 Corinthians 16:14)



- Celebrate one another's strength and grow in faith together
Be strong and courageous. Do not be frightened, and do not be dismayed, for the Lord your God is with you wherever you go. (Joshua 1:9)
Therefore encourage one another and build each other up, just as in fact you are doing. (1 Thessalonians 5:11)

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This policy aims to:

- Outline our approach in providing our school community with a smart and professional uniform that is of a reasonable cost, offering the best possible value for money for parents and carers.
- Explain how we at CCSA provide an inclusive community, avoiding discrimination in line with our legal duties under the Equality Act 2010
- Clarify our whole school uniform expectations
 - 1. Our school’s legal duties under the Equality Act 2010
- The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, providing all students with the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs are the same for all students within our community.

- Allow all students to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all students to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow students to wear headscarves and/or other religious garments
- Allow students with sensory or physical needs to make reasonable adaptations to their uniform via the use of our yellow badge system.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with their assigned head of year who will answer questions about the policy and respond to specific requests. These will be considered on a case-by-case basis.

2. Limiting the cost of our school uniform

At CCSA, we make it our duty to ensure that our school uniform is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

- We understand that items with distinctive characteristics (such as branded items, or items that have a school logo, unique fabric or design) cannot be purchased from a wide range of retailers, limiting parents' or carer's ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering the required items that have distinctive characteristics
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties and blazers
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Ensuring that the number of optional branded items is of a minimum, allowing our school uniform to act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications to minimise the financial impact on parents.
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the proposed adaptations.

3. CCSA Uniform Expectations

Our school uniform consists of:

- A school blazer which must be worn when moving around the corridors and areas inside the school building. Teaching staff will allow students to remove blazers in the classroom upon request and in response to extreme weather condition.
- A white shirt which must always be tucked in. Shirts must have a collar button
- A CCSA tie
- Dark grey skirt, trousers, or smart shorts (shorts must button up or have a buckle). Both skirts and shorts must be worn just above the knee (no more than a hand width above the knee) and not be a stretch fabric material.
- A skirt with a button and or pleat is acceptable.
- Trousers must be tailored smart trousers. Leggings, skintight trousers or imitation jeans must not be worn in any circumstance. This would result in our uniform policy being broken.
- Black polishable school shoes (boots and trainers are not permitted – Any shoe that has an air bubble is placed into the trainer category). Please see guidance below.
- Suitable rucksack, no pouches or handbags should be used when attending school.
- Optional: Dark grey V-neck school jumper



What do we mean by “black leather shoes?”



Our CCSA PE kit consists of:

- Suitable PE trainers
- Navy PE shorts, skort, suitable leggings, or tracksuit bottoms

- Navy CCSA technical polo top (*available from our supplier*)
- OPTIONAL: CCSA technical mid-layer 1/4 zip top (*no alternatives - available from our supplier*)



CCSA Branded Items:



Please find the attached link that will take you directly to the website of our uniform supplier, Clive Marks: [Access our uniform supplier's website](#)

With the exception of our school blazer, tie, and PE top, all other items can be purchased from major supermarkets and clothing shops.

We continue to work closely with our uniform suppliers to minimise the cost of branded uniform items (listed above). Parents seeking guidance and support with uniform can contact us at info@christchurchsecondary.org.uk

Additional information students and parents

- All items of uniform should be labelled clearly with the student's full name to allow for quick return should an item become lost and found.
- Non-collected lost property will be donated to a local charity shop at the end of each half term.
- Make up, false eyelashes, fake tan, and nail varnish should be professional and discrete. Long acrylic nails and not permitted. *This should not be applied in school.*
- Hair should not be dyed unnatural colours. Hair should be worn in a manner which has regard for a smart personal appearance and safety in relation to any curriculum activity.
- Students can only wear a stud. Facial piercings are not permitted. Other jewellery is not permitted unless for religious reasons. This is ensure the Health and Safety of all students.

- No coats, jackets or hooded tops are permitted to be worn inside the school building. These items must be removed upon entry.
- Belts should be plain black with a simple buckle.
- Students should only wear one pair of trousers; no joggers, shorts or leggings should be worn underneath smart school trousers.

Reasonable Adjustments

We are aware that some of our students may have sensory needs that require adjustments to their school uniform to be made. We will discuss the needs and requirements of each student individually and agree any adjustments in collaboration with the SENDCo, pastoral team, student and parents or carers. Students who have been given a uniform adjustment will be given a yellow badge to avoid unnecessary challenge from staff.

Uniform Shop

Should a student arrive to school with a specific item of uniform missing, they will be expected to borrow the item from our school uniform shop, before returning it at the end of the school day. No sanction is imposed when a uniform item is borrowed. However, should a student fail to meet the uniform expectations and refuse to use the item provided from the uniform shop, this will constitute a breach of our uniform and behaviour policy. This will result in further escalation. If a student borrows school uniform and either loses or damages the uniform, parents may be asked to replace the item borrowed to support the school.

Parents will be informed if a student fails to follow the school uniform policy persistently. The student may be placed into IER until the appropriate uniform is worn. Parents will be asked to attend a meeting to discuss this situation further.

The definition of what is discreet, tasteful, appropriate and acceptable rests ultimately with the Headteacher.

Equipment for learning

To support your child's learning, we expect your child to bring the following pieces of equipment to school daily: clear pencil case, black or blue pen, green pen, pencil, ruler, and calculator.

1. Expectations for our school community

As stated, students are expected to be in full and correct uniform each and everyday that they attend CCSA. Wearing the correct uniform is key to setting the high standards that we strive for at CCSA, whilst bringing us together as one school community that can flourish.

Students

- Students are expected to wear the correct uniform at all times whilst on academy premises, travelling to and from school, when participating in enriching activities, or representing the school at an event.
- Students are also expected to contact their Head of Year if they want to request an amendment to their uniform.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are expected to contact their child's Head of Year if they want to request an amendment to their child's uniform (the stated requests will be addressed in a timely manner).
- Any disputes regarding our school uniform will be dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

- Staff will closely monitor students to make sure they are in correct uniform.
- Staff will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with relevant stakeholders.
- Ongoing students breaches of our uniform policy will be addressed in accordance with the school Behaviour Policy. This will be implemented by staff.
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for the context of CCSA
- Is implemented fairly across CCSA
- Consider the views of parents and students
- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform suppliers give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the full governing body.

4. Links to other policies

This policy is linked to our: Relationships for Learning (Behaviour) policy, Equality information and objectives statement, Anti-bullying policy, Complaints policy and SEND policy.